

### Solving the 3 of 4 Dilemma: Reengaging Students Who Are One Test Away From Earning a GED<sup>®</sup> Credential



### **Presenters**

#### **Brian Smith**

*Director, State Accounts and Government Relations* GED Testing Service

#### **Shawn Watts**

Director, High School Equivalency Program, Office of Adult Education

Technical College System of Georgia

#### Alice Graham

Coordinator of Adult & Alternative Education

Portsmouth Public Schools (VA)



### Agenda

- Background on the 3 of 4 Dilemma
- Georgia's One to Go Campaign
- Campaigns from Adult Education Programs
  - Portsmouth Public Schools (VA)
  - School District of Palm Beach County (FL)
  - Johnson County Community College (KS)
- Tips for Adult Education Program Outreach
- Big Picture Overview / Closing Thoughts



### Background on the 3 of 4 Dilemma

Since we started the current version of the GED test in 2014...

- 142,854 individuals have passed 3 of the 4 required GED tests and never finished the final test
- 81% of these students need to complete Math
- 11% of these students need to complete RLA
- 5% of these students need to complete Social Studies
- 3% of these students need to complete Science
- 33% of these students have selected a GED Prep Center

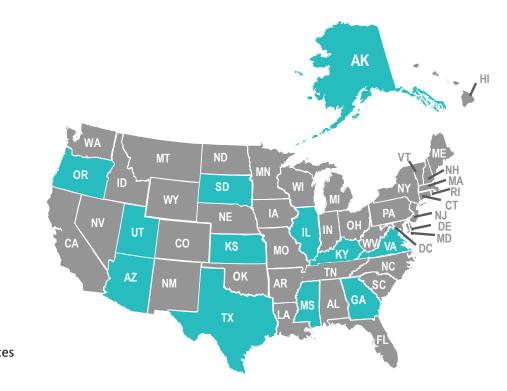


### Background on the 3 of 4 Dilemma

- This issue was a hot topic at our virtual meeting with State Administrators in 2021
- Following that meeting, we created a small working group of states that were planning on running 3 of 4 campaigns so members could share ideas and best practices
- In total, 13 states have conducted targeted campaigns over the past three years
- These types of campaigns have now caught on with individual adult education programs
- Now, dozens of programs across the country have run their own 3 of 4 outreach program



### **Our Current 3 of 4 States**





WE'RE NOT DONE YET 2024 GED CONFERENCE

# Who Did We Target?

### 2021-2024

- Pulled 3 of 4 data from GEDTS
- Years: 2014 2024
- Included all students
- In the most recent campaigns, about 20,500 individuals (6500-7000 each campaign) were identified and contacted in Oct. Jan and May.

### 2022-2024

- Pulled 2 of 4 data from GED Analytics report
- Years: 2014-2024
- In the most recent 2 of 4 campaigns, about 17,000 individuals (5500-6000 each campaign) were identified and contacted in Oct. Jan. & May.



# **Administrative Decisions**



- Statewide brand for Adult Education is "It's GO Time", so came up with "One to GO" and "Two to GO" for our campaign
- State office wanted to conduct regular outreach using existing MailChimp account
- Initial costs were staff time to implement, since our institution already used MailChimp
- Based on the first year, decided to expand efforts and add in Two to GO during second year



# Implementation of Campaign

### 2021-2023

- State office sent four MailChimp email blasts throughout the year (excluded corrections)
- Provided 2,000 contacts to local programs
  - Combination of phone and email
  - Frequency varied from one time to multiple efforts
- Provided 1,500 contacts to corrections for follow-up



- State office has sent two MailChimp email blasts for each campaign in October, January, May
- Provided about 2,800 One to GO and 2,000 Two to GO prospects to local programs (for each campaign)
- Provided about 4,000 contacts to corrections for follow-up (for each campaign)



## Implementation of Campaign



**Congratulations** on successfully completing **3 of the 4** subjects on the **GED test!** It's never too late. Let us help you finish up what you started! Take advantage of our **FREE** Adult Education classes. Our teachers can help you prepare for your final exam.

Feeling confident that you can pass the last test without enrolling in adult education classes? That's fine, as testing is available at a testing center or proctored online in the comfort of your home.

#### **Click Here to Get Started Today**

Contact us at (404) 679-1645 Monday-Friday between 9:00 am - 4:00 pm or email <u>HSEinfo@tcsg.edu</u> if you have any questions.

You are almost there. You have just ONE TO GO!



We're here to help. Just choose the best path for you.



Sign up to take your last GED test.

Schedule Your Test

Need help preparing to finish your GED test? Find a FREE Adult Education class near you.

Find a Class Near You

Have questions? Call 404-679-1645 Monday-Friday between 9:00 am - 4:00 pm or email <u>HSEinfo@tcsg.edu</u>.

## Outcomes/Data – 2023-2024

- One to GO and Two to GO emails had a 34% open rate
- As of June 30, 2024: (3 campaigns this year)
  - -One to GO:
    - 1,261 have come in to take at least one test (9%)
    - 599 have tested and passed (4% original list; 48% of those who tested)
  - -Two to GO:
    - 1254 have come in to take at least one test (9%)
    - 407 have tested and passed (3% of original list; 32% of those who tested)



## Overall Outcomes/Data

• Since Georgia began this work...2021-2024

### 2,081 individuals have graduated!



### Lessons Learned

- Maintain thorough note-taking and records now that multiple campaigns have launched
- Engage local programs in the effort more

   Developed a report that programs can use to monitor current students
- Establish clear timelines for analysis and generating lists to communicate to the field



## **Next Steps**

- Conduct four rounds of outreach in FY25
  - Targeted outreach to those who tested but did not pass
  - Targeted outreach to graduates who have not enrolled in postsecondary
- New HOPE HSE Examination Grant to cover test fees
- Identify One to GO/Two to GO graduates for feature stories to encourage others
- Develop Two to GO logo and collateral
- Potentially utilize TargetX, a new customer relationship management tool, to engage prospects





# REGION 20 SOUTHEASTERN ADULT & CONTINUING EDUCATION PROGRAM

DR. ALICE GRAHAM, REGION 20 PROGRAM MANAGER REGIONAL OFFICE – PORTSMOUTH, VA Portsmouth Chesapeake Franklin City Isle of Wight Norfolk Southampton County Suffolk Virginia Beach

# **8 LOCALITIES**

# Region20ace.com



# CAMPAIGN OUTREACH

**Local Program Catalogs** Radio Ads **Region20ACE Website & Local Program Websites Fliers** Student EMAILS Social MEDIA Word of Mouth – Class Visits

### **DYNAMIC** REGIONAL MARKETING SPECIALIST, JENNIFER THOMAS



### Show yourself what you can do.

Visit <u>www.region20ace.com</u> or contact 757-393-8822 to get more on how to obtain your GED! Don't delay!



Let us know how we can help you finish your last GED<sup>®</sup> test!

Visit www.region20ace.com or contact 757-393-8822 for more information!

Your GED<sup>®</sup> is within your reach! legion 20 Adult and Continuing Education Taking steps toward a brighter future





### **REACH**

Let us help you finish what you started!





#### GED® ADULT LEARNERS, WE'VE GOT YOUR BACK!

You're almost to the finish line and adult education can help you get there. Contact us to complete your final test.

#### BENEFIT

- Special boot camps to help you with subjects like math
- Vouchers to take the test for FREE
- Online learning options
- Tutors who can work with you one-on-one
- Connection to resources that can help with childcare, transportation, assistance, etc.



#### Contact Information: Region 20 Adult and Continuing Education S.H. Clarke 2801 Turnpike Rd., Portsmouth, VA 23707 757-393-8822 www.region20ace.com



WHEN YOU ARE DETERMINED TO LEARN, NO ONE CAN STOP YOU.



YOU ARE BRAVER THAN YOU BELIEVE, STRONGER THAN YOU SEEM, AND SMARTER THAN YOU THINK.



RISE UP AND BECOME THE PERSON YOU WERE DESIGNED TO BE.

#### JUST ONE TO GO!

# WHO'S INVITED?

### ANYONE WHO IS WILLING! ONE/TWO/THREE AWAY

Levels D & A identified students (may not have ever taken a GED<sup>®</sup> or GED Ready <sup>®</sup> Test). These are our HSE students!

# **INSTRUCTIONAL STRATEGIES**

- •GED.COM TEST TAKING TIPS
- •GED READY® TESTS
- DIRECT INSTRUCTION
- •DISTANCE EDUCATION GED<sup>®</sup> FLASH, ESSENTIAL EDUCATION, KHAN ACADEMY
- •GED<sup>®</sup> PREP TEXTS
- •KAPLAN TEXTS
- •GED® TESTING ACCOMMODATIONS



# Toolkit: Calculator Tutorial Computer-based Test Tutorial

### Question types and calculator use.

# **GED® STUDY GUIDES**

https://www.ged.com/educatorsadmins/teaching/classroom\_materials/study\_guides/

# LEVEL M STUDENTS GED READY® TEST DATA





# FREE STATE VOUCHERS

# 181 vouchers used by Region 20 (Ended 12/31/23).



March Madness, formerly One Shot/Super Saturday Weekends!

Focus on currently enrolled STUDENTS - sign up in class with their teachers (Subject of CHOICE)

Usually <u>once per quarter</u>, **Friday night from 6:00pm until 9:00pm to attend a "crash course"** in the subject area of their choosing.

**Return on Saturday morning at 9:00am** AND take the **GED Ready® test** for that subject, if they score at least a **154 on the Ready test**, then they will <u>receive a voucher</u> to take the official test on that same day.

Students are also able to pay for the official test and take it on the same day if they do not meet our cut score (approx. 65%), if they so choose.

Those who do not make the cut score, choose to pay the costs for the test(s) – approx. 10%



### PORTSMOUTH PUBLIC SCHOOLS SHINING BRIGHTER TOGETHER

#### THREE TESTS AWAY!

Phone calls/emails sent two weeks prior to scheduled boot camp.

Interested callers from the campaign were given the in one or more subjects. GED Ready<sup>®</sup> Tests! TABE tests!

**Boot Camps** w/certified content teachers for two/three weeks. Students attended in-person and/or virtually.

**GRAB STUDENTS WHO ARE NOT YOURS, BUT COME TO YOUR PEARSONVUE TEST CENTER!** Provide a math tutor during the summer months and access to distance education!

In-person & 1:1 Tutoring



### July 13, 2024 from 10:00 AM until 2:00 PM Direct Instruction – Reading/Math Distance Education

### VIRGINIA BEACH – 2 WEEK CAMP

10 DAYS – **30 HOURS TOTAL** (M-F/9-12PM) READING/MATH FOCUS

DIRECT INSTRUCTION (TEACHERS & TA's) & use of Google Classrooms/Small Groups/1:1 Tutoring & Coaching Sessions

ESSENTIAL EDUCATION & KAPLAN RESOURCE BOOKS

# CHARTING THE COURSE

### REGION 20 GED PROGRAM STATS

	PY 22-23	PY 23-24
Test Takers	393	407
Completers	218	235
Passers	122	173
Program Pass Rate	56%	74%
Nat'l Average	75%	75%

### JUST 1 to GO CAMPAIGN

As of July 1, 2024 – Statewide - 3,396 individuals were identified as having ONLY ONE (1) remaining GED® test, of those 166 Region 20 GED® Testers earned a credential.

GED® ZOO

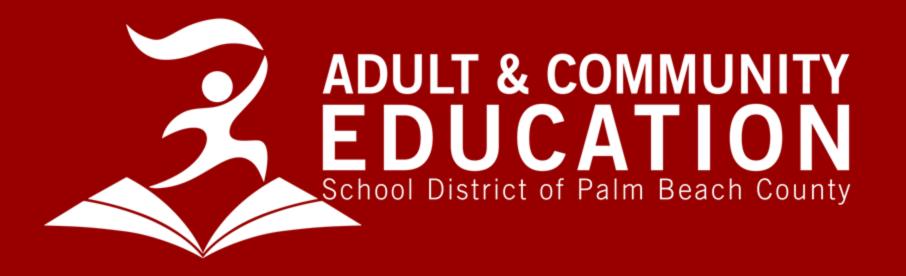
# 2024.25 PROPOSAL

### BOOT CAMPS THROUGHOUT THE PROGRAM YEAR!

### PROPOSED - ONE PER <u>QUARTER</u> OR <u>SEMESTER</u>!

# **CONTACT INFORMATION**

Alice Graham, Ed.D. **Region 20 Program Manager Coordinator of Adult & Alternative Education Portsmouth Public Schools** Portsmouth, VA 757-393-8822 Alice.graham@portsk12.com **Region20ace.com** 



## **3 of 4 Math BootCamp**

Helping Students Succeed One Diploma at a Time





Identified the Target Group for Boot Camp Eligibility:

- Adult Learners
  - who have shared their scores
  - passed 3 of 4 subtests
  - Subdivided for those who needed Math
- Previously tested GED READY score range of 140-144
- Date range 2017- Nov. 30, 2023





### Administrative Program Planning and Development

#### **Beginning Planning**

- Identify Committee Members
- Identify Site and Teacher
- Establish Community Partnerships
- Tuition waived
- Access to instructional software
- Cap and Gown supplied

#### **Operational Steps**

Kick Off Meeting

Communication and Outreach

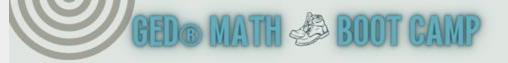
- Cold Calls
- Interest Survey
- Emails

**Continued Communication** 

- Weekly Motivational Email Blast
- Periodic Personal Call Check-ins







<sup>19</sup>The obtainment of greatness is a constant movement forward. Of which, you are making by showing up and doing your best. Keep up the great work! You are almost there. **\*** 

🎏 We are so excited to see you in class tonight.

JANUARY 30, 2024- FEBRUARY 27, 2024 PALM SPRINGS MIDDLE SCHOOL 1560 KIRK RD, PALM SPRINGS, FL 3340

Tues - Face-to-Face Class MON/WED/THURS - OFTIONAL ADDITIONAL CLASSES 561-434-3300 TOGETHER WE GET THERE



#### Hello, Happy Thursday!

The Math Boot Camp team is so excited you will be joining us tonight to finish what you started so well. Classes begin at 6:00 p.m. on Wednesdays and Thursdays.

We will see you soon. Together, We Get There!

If you have any questions, please don't hesitate to call **561-357-5017**.

PALM SPRINGS MIDDLE SCHOOL 1560 KIRK RD, PALM SPRINGS, FL 3340

TOGETHER WE GET THERE









### Weekly Inspirational Rally (15 minutes prior to instruction)

Week 1- Welcome, Getting to Know You, Welcome from Administrator Program Orientation and Baseline Assessments (CASAS Goals)

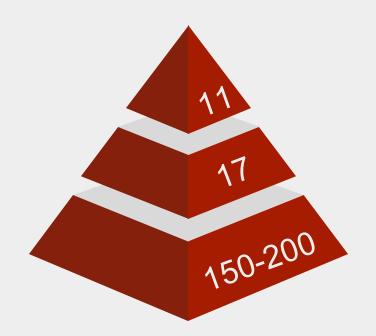
- Week 2 Access to unlimited digital instruction (Essential Education)
- Week 3 Social and Emotional Testing Strategies
- Week 4 Motivational Check-In
- Week 5 Motivational Check-In
- Week 6 Encouragement Pep Rally towards testing



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Successes



150-200 Cold Calls

- 36 Adult Learners respond
- 17 Adult Learners participated in the 3 of 4 Math Boot Camp
- 11 total adult learner completions



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### Successes

Kimberly D

Took and passed all subjects but Math back in 2018/2019 Did not pass Math and gave up Personal Phone call - worked hard in class - Passed in 2 months

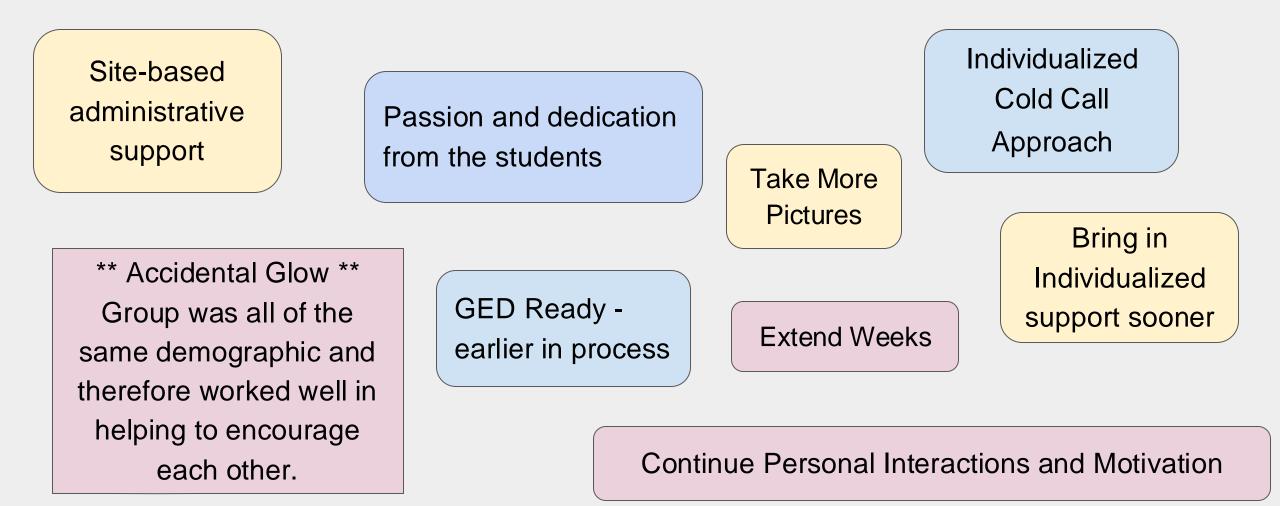
"I wish all students to have the same success. You don't realize how much weight is lifted just by finishing what you started (I started on/off for YEARS!)."





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#### **Glows and Grows**





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**Contact Information** 

Nicole Howard-Rice ABE/GED Program Specialists Nicole.HowardRice@Palmbeachschools.org

Sharon Webb Testing Center Coordinator Sharon.Webb@Palmbeachschools.org



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## Johnson County Adult Education

Leslie Dykstra JCAE Program Director

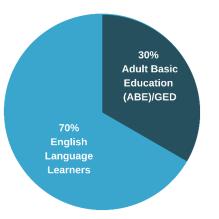




#### **JCAE Fast Facts**

~1500 students annually \*900+ ESL \*~600 ABE/GED

Diverse: 70+ countries, 30+ languages, ages 16-70+





Morning, afternoon & evening classes 67 fall classes; 65 spring 47 part-time/3 full-time instructors

#### GED 3 of 4 success plan

- 1) Received list from KBOR High School Equivalency state manager
- 2) Investigated names on the list
  - 1) Program students
  - 2) Currently enrolled
  - 3) Which test was remaining
- 3) Contacted former students NOT currently enrolled and provided them with information to return
  - 1) Email
  - 2) Phone call
- 4) Identified Math was most of the student's last test
- 5) Wrote a Dollar General Grant to host a Math Bootcamp over the summer to help get students to return and finish their test.



#### GED 3 of 4 success plan

3 of 4 list:

101 people listed as having only 1 test left
75 had attended JCAE
20/75 current JCAE students
16/20 current JCAE were working on their final test-Math
44 were not attending and had Math as their final test



#### GED 3 of 4 success plan

Results:

20/75 current JCAE students-all completed
16/20 current JCAE were working on their final test-Math
44 were not attending and had Math as their final test
Wrote a Dollar General Grant to create a Summer Math Bootcamp



#### **Summer Math Boot Camp**

Summer Math Boot Camp:

6 weeks

Focused on:

- 1) Math Anxiety
  - JCCC Counselor came in and presented on math and testing anxiety and provided students with the strategies over the six weeks to help support them through the anxious thoughts
- 2) Math Skills
  - 1) Mix of whole group and individualized learning to help the students learn the skills to successfully complete their Math GED exam.

#### Results:

11 students attended, 3 graduated, 6 re-enrolled in the Fall semester and 3/6 completed





#### **Continued follow-up**

Twice a year we email and call students still on the 3 of 4 list to come and re-enroll with us. We no longer are tracking off of that list, but we continue to contact.



#### Leslie Dykstra Johnson County Adult Education Idykstra@jccc.edu 913-469-7694



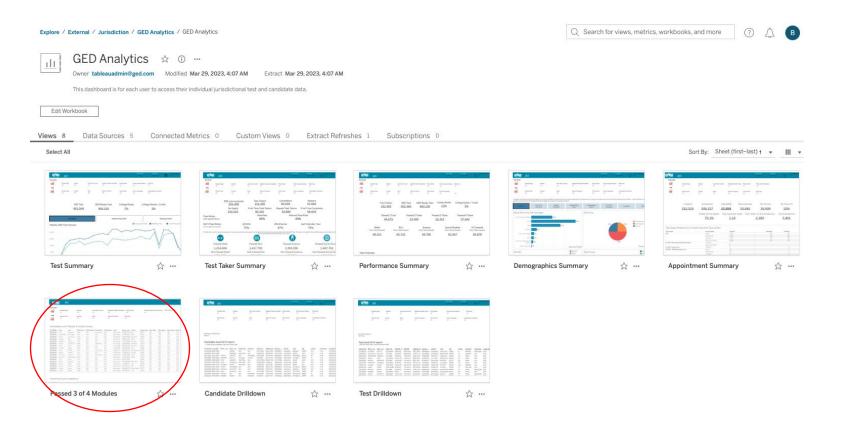
Let's continue the conversation!

## **State and Program Resources**

How you can run your own 3 of 4 report

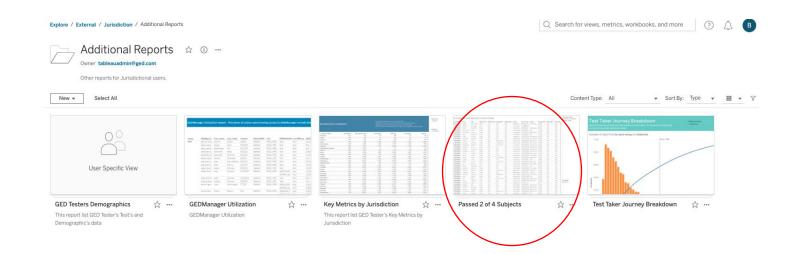


## GED Analytics Can Run a 3 of 4 Report for Your State





## We've Added a 2 of 4 Report Under "Additional Reports" in GED Analytics





# Tips for Adult Education Program Outreach



## **Adult Education Outreach**

Option 1: Reach out to your state GED Administrator, request that they run a 3 of 4 passers report from GED Analytics

- They can run a specific 3 of 4 passers report for your program for as far back as 2017
- They can also now run a 2 of 4 passers report

Option 2: For GED Manager users, you can run reports from the Student Test Activity Page in GED Manager

 This data will be a little broader and might require a little more work but it can generate a target list



## Filter in the Student Test Activity Report

GED Manager <sup>™</sup>	🏠 Hom	e 🚛 Man	age Student 👻	📜 GED Direct	t <del>-</del>	Reporting	Admin 🕙	-		bria	in.smi	th3@pearson.com	🗦 Default Account 👻 I
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- Set your date range (I recommend going back at least 4-5 years)
- Under "Testing Activity," select GED Passed
- Under "Credential Status," select Not Credentialed

This will pull students who have passed GED tests who never credentialed.



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### Once you have run the report, sort by Name

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- Click the Name filter
- This will sort alphabetically by name and show you how many and which tests a student has passed
- You can export this data into Excel



### **Adult Educator Outreach**

- Try to keep email outreach brief and to the point
- Don't be afraid to call or text students
- Consider offering incentives to students to come back to your program (e.g. free GED Ready test, free test voucher, waive adult education program fee, etc.)
- Consider a regular schedule for student outreach (e.g. email campaign two weeks before each semester)



### Are you considering running a Math Boot Camp?

• We have a Math Boot Camp session tomorrow at 11am



## **Big Picture / Closing Thoughts**



### **State Outreach and Results**

State	Targeted Students	Credentialed Students
Alaska	409	41
Arizona	3,028	161
Georgia (Multiyear Campaigns)	27,000	2,081
Kansas	938	194
Kentucky	846	168
Illinois	6,745	714
Mississippi	2,233	201
Oregon	375	96
South Dakota	532	90
Texas	11,214	1,061
Utah	1,798	236
Virginia	3,396	466
Total	58,514	5,509



### **National Numbers**

- 14 states conducted 3 of 4 campaigns that targeted 60,888 students and 5,382 students finished their last GED test based on this outreach!
- <u>5,509 lives</u> that are now forever changed thanks to state outreach!









## **Final Thoughts**

- Any bit of outreach that your state or program can do will make a big difference in the lives of adult learners.
- GED Testing Service remains committed to supporting your efforts on outreach and will continue to document best practices.
- No matter the level of outreach that you can provide, GEDTS remains grateful for all that you are doing to help adult learners pass the GED test.
- Please keep in touch! Email me if you are running a campaign, <u>Brian.Smith@GED.com</u>. My goal is to set up a similar working group with adult education programs to share best practices. GEDTS wants to learn from your experience!



## Thank you!

**Brian Smith** 

Brian.Smith@ged.com

202-309-2906



